RELEVANT DAILY PAY

Relevant Daily Pay is used to calculate payment for a public holiday, an alternative holiday, sick leave, or bereavement leave.

Relevant Daily Pay means the amount of pay that the employee would have received had the employee worked on the day concerned and includes:

- Productivity or incentive-based payments (including commission) if those payments would have otherwise been received on the day concerned.
- Payments for overtime if those payments would have otherwise been received on the day concerned.
- The cash value of any board or lodgings provided by the employer to the employee.

It excludes any payment of any employer contribution to a superannuation scheme for the benefit of the employee.

<u>Average Daily Pay</u> may be used to calculate payment for a public holiday, an alternative holiday, sick leave, or bereavement leave if:

Note: Payment for Working on a Public Holiday

An employee working on a public holiday is entitled to be paid the *greater* of:

- The portion of the employee's Relevant Daily Pay or Average Daily Pay (less any penal rates) that relates to the time actually worked on the day plus half that amount again; or
- The portion of the employee's Relevant Daily Pay that relates to the time actually worked on the day.